



Republic of the Philippines  
Region IV-A (Calabarzon)  
PROVINCE OF CAVITE  
MUNICIPALITY OF GENERAL TRIAS

## OFFICE OF THE SANGGUNIANG BAYAN

### MUNICIPAL ORDINANCE NO. 14-06

**Author** : SB Member Kerby J. Salazar  
**Co-sponsors**: SB Member Christopher N. Custodio  
SB Member Lamberto M. Carampot  
SB Member Walter C. Martinez  
SB Member Richard R. Parin  
SB Member Mario C. Amante  
SB Member Jonas Glyn P. Labuguen  
SB Member Florencio D. Ayos  
SB Member Gary A. Grepo

**PROHIBITING ALL ACTS OF DISCRIMINATION DIRECTED AGAINST LESBIANS, GAYS, BISEXUALS AND TRANSGENDERS IN ANY OFFICE IN GENERAL TRIAS WHETHER IN GOVERNMENT OR IN THE PRIVATE SECTOR AND PROVIDING PENALTIES FOR THE VIOLATIONS THEREOF.**

WHEREAS, lesbians, gays, bisexuals and transgenders have long been the subject of unfair treatment and unjust practices, especially in the matter of employment;

WHEREAS, it is the time that the municipal government takes the necessary steps to put an end to all discriminatory acts against a segment of the society whose conditions may not be of their own choosing;

WHEREAS, the Municipal Government must afford to use and ensure equal protection guaranteed by Bill of Rights enshrined in the 1987 Constitution;

NOW, THEREFORE, be it ordained by the Sangguniang Bayan of General Trias in Session assembled:

Section 1. All discriminatory acts directed against lesbians, gays, bisexuals and transgenders in the matter of hiring, treatment, promotion or dismissal in any office in Gen. Trias, whether in the government or the private sector are hereby declared unlawful.

Section 2. Any violation of the provision of this Ordinance shall make the head or chief of office, the personnel office and other officers concerned liable to a fine of not more than Two Thousand Five Hundred Pesos (Php 2 500.00) or imprisonment of not more than six (6) months or both fine and imprisonment upon the discretion of the Court.

Section 3. This Ordinance shall take effect upon approval.

APPROVED under THIRD/FINAL READING on 01 SEPTEMBER 2014.

  
KERBY J. SALAZAR  
SB Member

  
CHRISTOPHER N. CUSTODIO  
SB Member

  
LAMBERTO M. CARAMPOT  
SB Member

  
RICHARD R. PARIN  
SB Member

  
MARIO C. AMANTE  
SB Member

  
JONAS GLYN P. LABUGUEN  
SB Member

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GARY A. GREPO  
LNB President

  
FLORENCIO D. AYOS  
SB Member



## OFFICE OF THE SANGGUNIANG BAYAN

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**PROHIBITING ALL ACTS OF DISCRIMINATION DIRECTED AGAINST LESBIANS, GAYS, BISEXUALS AND TRANSGENDERS IN ANY OFFICE IN GENERAL TRIAS WHETHER IN GOVERNMENT OR IN THE PRIVATE SECTOR AND PROVIDING PENALTIES FOR THE VIOLATIONS THEREOF.**

  
RICHARD R. PARIN  
SB Member

  
FLORENCIO D. AYOS  
SB Member

  
GARY A. GREPO  
LNB President


WALTER C. MARTINEZ  
SB Member  
(On Sick Leave)

CERTIFIED TRUE AND CORRECT:

  
WENCESLAO P. CAMINGAY  
Secretary to the Sanggunian

  
JONAS GLYNN Y. LABUGUEN  
SB Member

ATTESTED:

  
MAURITO C. SISON  
Municipal Vice Mayor/Presiding Officer

APPROVED:

  
ANTONIO A. FERRER  
Municipal Mayor

December 1, 2014  
Date

  
MARIO C. AMANTE  
SB Member

  
LAMBERTO M. CARAMPOT  
SB Member

  
CHRISTOPHER N. CUSTODIO  
SB Member

  
KERRY J. SALAZAR  
SB Member